

# Safety, Health, Environment and Quality Policy

## Our objectives

To protect our people and the environment in which we work, while delivering leading practice, cost-effective quality outcomes for all stakeholders.

## We will achieve this by:

- Developing a mature safety culture led by positive and highly visible role models
- Proactively managing risks to prevent adverse outcomes and continually improve our performance
- Integrating safe work practices into all activities at all levels of the organisation
- Establishing objectives and targets to achieve positive safety, health, environmental and quality outcomes
- Ensuring our workforce understands and complies with relevant compliance obligations and customer requirements
- Demonstrate our duty of care and diligence through the application and use of appropriate resources and practices in the conduct of our business.

## Our obligations

### As an employer, Visionstream will:

- Provide a safe and healthy workplace
- Clearly define responsibilities for workers and site visitors
- Provide adequate induction, training, supervision and resources to ensure work can be undertaken safely and efficiently
- Drive continual improvement through maintaining a robust and proactive integrated management system
- Evaluate risks, consequences and impacts of activities on customers, suppliers, the environment and other interested parties
- Conduct thorough and timely investigation of incidents, implement corrective actions and share lessons learnt
- Assist injured workers to return to work
- Record and report environmental harm to the relevant authority within 24 hours of being notified of an environmental incident
- Provide notice to land owners/occupiers and the public of any notifiable environmental event
- Communicate and consult effectively with key stakeholders.

  
Mike Metcalfe  
Ventia CEO

Approved on: 27 April 2017

### As a worker, I will:

- Abide by all relevant legislation, regulations and Visionstream requirements
- Act responsibly, taking care of myself and others with respect to health, safety and the environment
- Take all reasonable and practicable measures to prevent or minimise environmental harm
- Work in compliance to Visionstream's systems and processes
- Use the provided resources according to the manufacturer's guidelines, including PPE
- Report workplace hazards, incidents and near misses, no matter how insignificant they seem
- Record and report safety, quality and environmental incidents to my Supervisor immediately
- Know and implement emergency procedures
- Understand and apply Visionstream's quality assurance processes
- Speak up on issues and receive and act on feedback.

  
Richard Kelleway  
Visionstream CEO

Approved on: 27 April 2017